



2020 Sourcing Challenge

Briefing powered by Recruitment Accelerator

The Job

What is a common/usual name for this role?
What do you call this position internally?
What is the desired relevant work experience?
In which province (in NL) will the new employee work?
What is the desired work- and thinking level?

Manager Data Analytics
Data Science Manager
Medior
Noord-Holland, The Netherlands
Academic

The Pitch

Why should the ideal candidate choose for this position with this company and not a comparable position elsewhere?

Data Science and leading the team is the core of our future growth, nothing is done without the use of data and it's science

Which current developments / challenges / projects are important for this position?

Scaling up our business and being able to provide strategic insights for all of the countries supported by the central team

The candidate must bring

- 3+ years' experience as data science lead / manager in a team of at least 7 FTE
- 5+ years of hands-on experience as a data scientist in a business context
- Proven communicator with technical teams
- Connector with senior stakeholders to translate their strategic needs into data science priorities

What makes the this specific target group move

We offer these top “motifs to move”:

- Good salary - Next to working with the latest technologies, we are a premium payer
- Challenging work
- Content of the work
- Company culture
- Growth opportunities
- Independence in how to do your job
- Responsibility
- Training opportunities
- Permanent contract

We offer the following employment contract conditions:

- Option to work from home,
- Pension scheme,
- Plenty free time / holidays,
- Travel allowance,
- 13th month,
- Laptop (mobile), etc.,
- Bonus scheme / Profit sharing scheme,
- A company car



The team, hours, salary and accessibility

How many people does the team consist of?	7
The contract we offer:	
○ First contract for a definite period <i>or</i>	
○ Immediate contract for an indefinite period	
Minimal hours a week will the new employee work?	40
Maximum number of hours?	40
The work location can be easily reached with:	Public Transport, bike & car

Organization and selection process

Which URL provides information about the organization?	https://www.carnext.com/en-gb/
How many rounds does the selection process consist of?	3
Which elements does the selection process contain?	
○ Interview with colleague(s)/team,	
○ Interview with HR/Recruiter,	
○ assessment,	
○ official statement of conduct (VOG)	